



Survey on diversity within the state administration of Hessen

Dear employees,

welcome to the state administration of Hessen!

Hessen is diverse. Many people have been living in Hessen for generations, others have immigrated from all over the world. We want to do justice to all of these Hessians in equal measure. Thus, back in 2011, the state government decided to open up the administration interculturally, so that the diversity of the Hessian population is also gradually reflected among the employees of the state administration. Among other things, this also means recruiting more employees with a migration history.

In order to obtain information on the diversity of its workforce, the state government regularly conducts a survey among newly hired employees, the so-called Diversity Survey. It is organized by the Hessian Ministry of Social Affairs and Integration in cooperation with the Hessian State Statistical Office. The 3rd Diversity Survey will take place online from 1 October 2021 to 30 September 2022.

The state government relies on your voluntary cooperation in the survey. In my position as the Minister of Social Affairs and Integration, I therefore kindly ask you to support our efforts and participate in the survey. The higher the participation, the more meaningful the results. While participating, you contribute to our goal of intercultural openness in the state administration and enable us to make political decisions even more tailored to the needs. You have received a “survey package” from your respective department, in which you will find all the necessary information. A corresponding film is also available online.

The participation in the survey is voluntary and takes place without naming names, i. e. the



departments cannot trace whether someone has taken part in the survey or not. Neither participation nor non-participation can therefore result in any advantages or disadvantages for you.

I would like to thank all participants of the diversity survey in advance for their support, and wish all new employees a good start in the Hessian state administration.

Kind regards,

Hessian Minister for Social Affairs and Integration

