



Survey on diversity within the Hessian State Administration

2021/2022



Dear staff of the Hessian State Administration!

Dear colleagues!

We are delighted that you have chosen to join the Hessian State Administration and welcome you to the **Diversity Survey!**

Hessen is a cosmopolitan state and home to a diverse population.

We want the State Administration to be just as diverse as the people it serves!

As the State Government wants the state administration to reflect the diversity of Hessen's population, it has decided to advance the administration's intercultural opening, i.e. to open the state administration to this diversity. This will allow the administration to better meet the needs of all the people living in Hessen. In order to judge how close the state administration is to achieving this goal, data needs to be collected as a basis for progress.

That is the purpose of the **Diversity Survey**. How many staff are of German heritage? How many have a family history of migration? In order to answer these and further questions, the state government has decided to survey new members of staff on matters including their heritage.

The survey is optional, without naming names and conducted in collaboration with the Hessian State Statistical Office. The Hessian Data Protection Officer was consulted regarding the concept. The survey is conducted online.

We would be delighted if you would take part in this survey.

Thank you for your assistance.

We wish you all the best as you start your career with us!



More information:

On the staff portal (MAP)

- Search
- Third Survey on Diversity



There you will also find the short survey video we have created to accompany the survey.



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a) General questions (HMSI)

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Staff portal of the State of Hessen

www.integrationskompass.de
<https://hsm.hessen.de>
www.statistik-hessen.de
www.destatis.de
www.charta-der-vielfalt.de

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